

The City Council of the City of Camanche, Iowa met in regular session November 3, 2020 at 6:00 p.m. via electronic means due to the COVID-19 pandemic. Present on roll call: Mayor Pro Tem Paul Varner, presiding, and council members Bowman, Schnoor, Weller and Brightman. Absent: Mayor Willis. Also present were City Attorneys Randy Current and John Frey, City Engineer Dan Solchenberger, City Administrator Kida and Department Heads Hilgendorf, Reid, Schutte and Schneider.

A moment of silent prayer was observed. Kida led the Pledge of Allegiance.

Moved by Bowman, second by Varner to approve the Agenda. On roll call – all Ayes.

Mayor Pro Tem Varner asked for public comments on agenda items. There were none.

Moved by Brightman, second by Bowman to approve the Consent Agenda which covered the following: Approve minutes from the council meetings held on October 16, 2020 and October 20, 2020; Approve Abstract No. 764 which includes the following:

ALLIANT ENERGY	GAS SERVICE	447.15
CAMANCHE VOL FIRE DEPT	MONTHLY MAINTENANCE	500.00
CENTER POINT LARGE PRINT	LARGE PRINT BOOKS	101.28
CITY OF CLINTON	28E SEWER CONTRACT	24,000.00
CLINTON NATIONAL BANK	FED/FICA TAX WITHHOLDING	10,288.78
COLLECTION SERVICES CTR	GARNISHMENT	908.71
IOWA ONE CALL	117 ONE CALL LOCATES	105.30
IOWA PRISON INDUSTRIES	SANITIZER-COMM CTR; ROAD SIGN	379.76
INGRAM BOOK COMPANY	BOOKS/DVDS	818.72
ING	457 PLAN DEDUCT	2,235.00
IPERS	IPERS	10,866.57
LESLIE ELECTRIC	REPAIR LIGHT AT POLICE STATION	170.24
MASTERCARD	PD TRAINING,SUPPL;FD DUES,SUPPL	2,808.95
	LIB DUES,WEBSITE;FLAGS;PW BLOWER	
MEDIACOM	INTERNET	450.00
MICROMARKETING LLC	CDS	69.98
MUNICIPAL FIRE & POLICE	MUNICIPAL PENSION	12,548.43
OSSIAN INC	250GAL FUSION-MIX WITH RD SALT	2,250.00
LIFE INSURANCE	LIFE INSURANCE PREMIUMS	1,298.10
QC ANALYTICAL SERVICES	SAMPLE ANALYSIS	163.00
THE LIBRARY STORE	2 ROLLS LABEL PROTECTORS-LIB	207.58
TREASURER STATE OF IOWA	SEP 2020 WITHHLD,SALES,EXCISE TAX	9,736.46
UNIFORM DEN	BADGE-POLICE DEPT	38.87
US CELLULAR	PD CELL PHONES,MOBILE 311 DATA	522.43
VERTEX CHEMICAL COMPANY	95 GAL SODIUM HYPOCHLORITE	140.60
MICHAEL YACKSHAW	REIMB CLOTHIING, BOOT ALLOWANCE	242.96
WINDSTREAM	PHONE/LONG DISTANCE	313.35
CHRISTY SCHUTTE	REIMBURSE CLOTHING ALLOWANCE	89.88
PREMIER PARTS INC	PARTS-SQUAD,BOBCAT,TRAILER,SHOP	147.86
CLINTON COUNTY TREAS	2018-2020TAX BURLINGAME,DUNNRD	156.68
BLUE CROSS BLUE SHIELD	HEALTH INSURANCE PREMIUMS	22,946.23
AFLAC	AFLAC – PRETAX	750.60
TROY ALDERMAN	REIMBURSE CLOTHING ALLOWANCE	85.59
RHA SERVICE INC.	REPAIR CITY HALL FURNACE	125.00
SHARED IT, INC.	CISCO CLOUD LICENSE-LIBRARY	124.89
SPARKLEAN	OCT CLEAN-COMM CTR,PD,CH,LIB	745.00
HSA ACCOUNTS	HSA- EMPLOYEES	1,431.94
MOBILE TEAM TRAIN UNIT IV	MEMBERSHIP DUES FY2021	765.00
NATHAN CAMPIE	REIMBURSE CLOTHING ALLOWANCE	106.99
ICMA	ANDREW KIDA MEMBERSHIP	697.00

REPUBLIC SERVICES	OCTOBER CITY COLLECTION	27,673.70
MIDWEST GROUP BENEFITS	MONTHLY SERVICE FEE	196.00
GEMT	STATE SHARE GEMT NOV 2020	3,188.00
BRAY ASSOCIATES ARCHITECT	ARCHITECT-CITY HALL EXPANSION	3,990.00
SCHULT INDUSTRIES, INC.	LIGHT POLES-DUNN RD SITE	251.85
BOONSTRA HEATING & AIR	HISTORICAL BLDG AIR CONDITIONER	3,799.00
DEPOSIT REFUNDS	REFUND DATE 10/21/2020	213.92
PAYROLL CHECKS	PAYROLL CHECKS ON 10/30/2020	43,477.02
	CLAIMS TOTAL	192,574.37
	GENERAL FUND	97,956.44
	LIBRARY FUND	7,503.52
	PARKS FUND	1,995.83
	CEMETERY FUND	2,884.46
	ROAD USE FUND	9,068.79
	CITY HALL EXPANSION PROJ FUND	3,990.00
	WATER UTILITY FUND	10,548.44
	SEWER UTILITY FUND	28,730.60
	LANDFILL/GARBAGE FUND	29,896.29

Receive, accept and place on file draft minutes from the Library Board Meeting held October 23, 2020; Approve payment of Tri-State Building Systems LLC invoice for salt shed repair-storm damage \$8,750.00; Authorize Chief Reid to sign Multijurisdictional Law Enforcement Agreement. On roll call – all Ayes.

An in-depth discussion of a proposed resolution amending and restating the City of Camanche policy on retiree health insurance was led by Kida. Under the current resolution, 16-09, the employee must be age 60 with 20 years of service to qualify for the retiree health insurance benefit. Employees hired after 2015 are not eligible at all. Kida said there are only four employees who could qualify, two of whom are in Public Safety and would lose their MFPRSI benefit on their sick pay buy back resulting in a great cost to those employees. He said the proposed resolution will accommodate the Public Works Director and Utility Billing Clerk who could achieve 20 years of service before age 60. It is up to the Council whether to approve the resolution or not.

Kida read the Resolution Amending and Restating the City of Camanche Policy on Retiree Health Insurance Benefits by title. Moved by Bowman, second by Varner to approve the Resolution. Schnoor said if someone retires before their time, it should not cost the City any money. Brightman agreed. Bowman said the resolution is fine but asked if the individual agreement could be modified so the City does not lose money. Kida and Frey said the resolution would have to be modified. Kida would also like to quantify the number of sick hours stated in the resolution. Hilgendorf mentioned the value of his water license. Brightman said the Council has to do what we think is financially smart for the City and we are in control of what happens. After additional details were considered, Bowman withdrew his motion.

Further consideration resulted in a decision to revise the language in the resolution to include such additional terms of agreement to waive all sick pay which must be equal to the maximum allowable accumulation, subject to other terms of agreement. The water license terms were discussed. The amended resolution will be presented at the next Council meeting.

Moved by Varner, second by Bowman to have the resolution amended to reflect a change in the sick pay and the additional provision with regard to the other service to the City. On roll call – Ayes – Bowman, Varner, Schnoor. Nays – Weller, Brightman.

Frey said it would be appropriate to table the agreement and terms of early retirement for the Public Works Director. Members of the Council agreed.

Chief Schutte addressed Council about applying for an Emergency Management Grant 2022 to purchase a boat, trailer and mud motor for back water rescue. The equipment will be available to all of Clinton County via mutual aid request and housed in Camanche. The Grant is up to 75% funding with a local match of 25%. This project is estimated at \$20,216. He said he

will be contacting other agencies in Clinton County to help with the costs and looking for donations and grants to cover the 25% match.

Moved by Weller, second by Schnoor to Authorize Fire Department to apply for an Emergency Management Grant 2022 to purchase a Boat, Trailer and Mud Motor for Back Water Rescue. On roll call – all Ayes.

Kida reviewed changes to the Street Improvement Plan as a result of discussions at previous Council meetings. He presented the final plan, showing areas completed in Phase 1 and areas that will be completed in Phase 2. He projects the Road Use fund will have approximately \$180,000-\$200,000 after Phase 2 is complete. He also discussed Phases 3 through 5. Council agreed it is a good plan and thanked him for his work.

Moved by Bowman, second by Weller to Adopt a Resolution Amending the Street Improvement Plan. On roll call – all Ayes.

Kida presented the final version of the Camanche Trail Plan. He said he adjusted the language but it is the plan he as presented at previous Council meetings. Council members agreed this is a great plan and complimented Kida.

Moved by Weller, second by Brightman to Adopt a Resolution Establishing the Camanche Trail Plan. On roll call – all Ayes.

Chief Reid led a discussion regarding the purchase of police equipment upgrades. He got quotes from two leading companies, Watchguard and Axon. We are collecting a lot of video. These systems include unlimited cloud storage which is expensive but it can be viewed immediately by the county attorney which helps with transparency. The Axon system has better connectivity. When an officer draws their duty weapon or taser, activates emergency lights or is in an accident, the camera automatically activates. Although expensive, this protects the City and the officer liability-wise. Included in the \$106,516.77 cost are forward and rear in-car cameras, 10 body cameras, new Tasers, holsters with sensors and cloud-based storage.

Moved by Varner, second by Bowman to approve the purchase of equipment upgrades for the Camanche Police Department from Axon \$106,516.77. On roll call – all Ayes.

Chief Reid read the October 2020 Police Department report and Chief Schutte read the October 2020 Fire Department report.

Kida recognized employees for years of service; Officer Snodgrass and Officer Weingart 1 year, Mark Hilgendorf 32 years, Ruth Evans 26 years, Corporal Smith 11 years, Kida 4 years, Schneider and Officer Sherman 3 years. He reported that employee health insurance premiums will increase 2% with a small increase in deductibles. Regarding the presentation from Councilwoman Pray from Low Moor at the last Council meeting, the County cannot use their funds to pave the road. This will be on the next agenda. City Engineer Solchenberger provided an update on the Park Drive project; a slight delay due to a subcontractor with a COVID issue.

Bowman reported on a maintenance issue at the Library. Bob Edens repaired an area of the ceiling above the circulation desk that collapsed. He said Mr. Edens did a great job. Weller said 132 people came through the Holiday House on Halloween.

Chief Schutte thanked the Community for making the drive through Trick-or-Treat a success. They received a lot of donations and about 350 children and 100 adults went through.

Mayor Pro Tem Varner called for public comments. There were none.

Mayor Pro Tem Varner adjourned the meeting at 7:55 p.m.